

Call for Athlete Representatives for Hockey Canada's National Team Athlete Committee

Hockey Canada is seeking applications from athletes to become an athlete representative for its National Team Athlete Committee, beginning September 1, 2024.

PURPOSE:

- The National Team Athlete Committee, comprised of ten (10) Canadian Hockey Athlete Representatives, supported by a Hockey Canada Staff and Board liaisons, will represent the voice of Hockey Canada's high-performance athletes across a spectrum of disciplines (Women's and Men's, Senior and Junior, Para) and will assist the organization in its fulfillment of its mission and the pursuit of an athlete-centered sport environment.

KEY DUTIES:

The National Team Athlete Representative(s) will perform the following key duties:

- Represent and promote the views and interests of the various national team athletes of Team Canada Hockey to Hockey Canada's Board of Directors and management on all issues which directly or indirectly affect athletes at the high-performance level;
- Participate in decision making processes as a member of the National Team Athlete Committee and make recommendations to Hockey Canada, the Board of Directors and its standing committees in areas which directly affect the high-performance athlete experience;
- Elect a Chair and provide athlete representation to the Board of Hockey Canada where applicable;
- Ensure to the greatest extent possible that their input guides policies and programs that affect Team Canada, across disciplines, to meet the needs of athletes;
- Provide input prior to approval on key documents and topics directly affecting National Team athletes;
- Solicit and present collective athlete views and positions to any relevant decision-making body on issues identified by the athletes as affecting athlete performance;
- Opportunities are delivered to represent Hockey Canada and athlete interests at meetings and events related to Team Canada;
- Contribute content to Hockey Canada communications for consideration;
- Provide athlete representation to the Annual General Meeting (AGM) and any Special General Meeting of Hockey Canada;
- Provide a forum or discussion table in which athletes may share and develop information or ideas as they relate to national, development and NextGen team athletes with the support of Hockey Canada;
- Build leadership succession and skills within the high-performance athlete community as a whole and within Hockey Canada with the support of Hockey Canada;
- To recommend representatives as requested by Hockey Canada and other bodies for activities where high-performance athlete representation is an integral element. i.e. High-Performance Committee;



- To attend the AthletesCAN Forum annually or identify an appropriate proxy if unable;
- Recommend Athlete Representation, where appropriate, to external agencies;
- Maintain regular communication with the general athlete body with the support of Hockey Canada; and
- Athlete Representatives shall not take stands on issues or represent themselves as the National Team Athlete Committee in areas of personal interest having no connection with official National Team Athlete Committee responsibilities. An Athlete Representative shall ensure that the views, comments and opinions of their teammates are communicated as appropriate.

OBJECTIVES / DELIVERABLES:

- Develop a Terms of Reference for the National Team Athlete Committee that ensures a clear, collective athlete voice is heard and considered within the Hockey Canada organization;
- Review options and recommend a codified methodology that ensures the athlete voice is sustained as part of decision-making processes that affect National Team athletes;
- Determine a methodology and then deliver a Chair of the National Team Athlete Committee to serve as the Committee's representative voice to the Board and the staff;
- Develop and disseminate an annual survey to national team athletes to solicit feedback on various aspects of the athlete experience to guide and inform National Team Athlete Committee strategies and recommendations; and
- Provide an independent annual National Team Athlete Report to Hockey Canada management/Board with a copy circulated to National Team athletes.

REPORTING:

- The National Team Athlete Committee will meet quarterly, and as needed, with the Hockey Canada/Board liaisons (CEO, Board Liaison, appropriate staff). The determination of who should attend any National Team Athlete Committee meeting, other than the appointed Committee members, shall be at the sole and absolute discretion of the Athlete Representative, in consultation with the Committee;
- The National Team Athlete Committee will report quarterly (unless otherwise agreed) to the Hockey Canada staff and Board;
- The National Team Athlete Committee will receive the necessary administrative support from Hockey Canada's office;
- The Athlete Representative will present an Athlete Report annually to Hockey Canada/Board reflecting the business and recommendations of the National Team at the end of each competitive season or fiscal year. To the extent the National Team Athlete Committee requires assistance drafting the Report, such assistance should be provided by a third party who is independent of Hockey Canada. The Board will ensure the National Team Athlete Committee has sufficient financial resources to offset any costs associated with engaging such a third party.

