

HOCKEY CANADA

Executive Vice President, Community Hockey & Development

Help Shape the Future of Hockey in Canada

Hockey Canada is the national governing body for amateur hockey in Canada and one of the country's most influential sport organizations. Working with 13 Member Branches, the Canadian Hockey League, U SPORTS, thousands of associations, volunteers, coaches, officials, administrators, partners, and stakeholders, Hockey Canada supports every stage of the sport, from grassroots participation through to world championship and Olympic competition.

As Hockey Canada advances its ambitious 2026-2030 Strategic Plan, the organization is committed to growing participation, strengthening development pathways, enhancing participant experiences, and ensuring hockey remains accessible, inclusive, and relevant for future generations.

To help lead this vision, Hockey Canada is seeking an Executive Vice President, Community Hockey & Development to oversee one of the most important portfolios in Canadian sport and drive the future of hockey participation, development, and member engagement nationwide.

The Opportunity

Reporting to the President & Chief Executive Officer and serving as a key member of the Executive Leadership Team, the EVP will lead Hockey Canada's community hockey and development agenda while strengthening relationships across the national hockey ecosystem.

Key Responsibilities

- Lead the strategic direction and execution of Hockey Canada's priorities related to community hockey, participation, player development, and long-term growth.
- Champion the continued evolution and implementation of the Canadian Development Model and Hockey Canada's national development framework.
- Provide executive leadership across community hockey, coaching, officiating, women and girls' hockey, para hockey, recreational hockey, and player development initiatives.
- Build trusted relationships with Hockey Canada's Members and strengthen alignment, governance, communication, and shared accountability across the country.
- Develop innovative strategies that increase participation, improve retention, enhance affordability and accessibility, and support underserved communities.
- Advance opportunities and pathways for women and girls while ensuring these priorities are embedded throughout Hockey Canada's broader strategy.
- Promote safe, inclusive, welcoming, and participant-centred hockey experiences at every level of the game.
- Leverage data, insights, and performance measures to improve decision-making and strengthen accountability across the hockey system.

Who You Are

You are a visionary sport leader who brings strategic thinking, operational leadership, and exceptional stakeholder management capabilities. You understand how to unite groups around a common purpose and drive meaningful results at a national scale.

Qualifications & Experience

- 10+ years of senior leadership experience in sport, hockey, member-based organizations, or similarly complex stakeholder environments.
- A deep understanding of community sport delivery, athlete development, coaching, officiating, participant pathways, and sport governance.
- A proven track record of leading change, driving strategic initiatives, and building consensus across diverse stakeholder groups.
- Strong governance, financial, operational, and people leadership experience.
- Exceptional communication, relationship-building, and stakeholder engagement skills.
- The credibility, judgment, resilience, and leadership presence required to represent a high-profile national organization.
- Professional fluency in both English and French is considered a strong asset.

Why Join Hockey Canada?

This is a unique opportunity to influence the entire hockey ecosystem in Canada. You will help shape how hockey is delivered, developed, and experienced while advancing participation, accessibility, inclusion, and long-term growth across the country. Your leadership will leave a lasting legacy on Canada's game and help Hockey Canada remain a world-leading sport organization for generations to come.

Join Us

Hockey Canada is an equal opportunity employer. We are committed to building a diverse and inclusive environment and welcome applications from all qualified candidates, including those from underrepresented communities.

Our procedures reflect our commitment to the safety and protection of everyone in sport. Hockey Canada employees are subject to the Universal Code of Conduct to Prevent & Address Maltreatment in Sport. The successful candidate will be required to provide a cleared criminal check and social media screening as a condition of employment.

Please indicate your interest by Friday September 11, 2026, by forwarding your résumé in confidence to connectwithus@lighthousesearch.ca. Noting 'Hockey Canada – EVP, Community Hockey & Development' in the subject line would be appreciated.

Hockey Canada thanks all applicants; however, only those selected for an interview will be contacted.