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## Hockey Canada Key Accomplishments: December 2022 to November 2023

### Leadership Renewal

- Katherine Henderson was hired as Hockey Canada's new president and chief executive officer, following an extensive search led by a search committee that featured representation from the board, Members, partners and Hockey Canada Foundation;
- Pat McLaughlin was promoted to chief operating officer and executive vice-president of strategy;
- To help support work in and around Hockey Canada's strategic priorities, leadership roles were created and expanded in diversity and inclusion, women's and girls' hockey, grassroots programming.

### Sport Safety

- The inaugural Beyond the Boards Summit was hosted in September, with plans underway to host a second session in 2024;
- In collaboration with Hockey Canada's Members, we progressively expanded our data tracking and reporting efforts around maltreatment in hockey to better enhance our ability to use common approaches across the country, to ensure that hockey can become a leader in these areas;
- We invested significantly in sport safety initiatives that prioritize the safety and wellbeing of participants on and off the ice.

### Good Governance

- Hockey Canada's Members unanimously approved several significant by-law changes recommended in the independent governance review led by the Hon. Thomas Cromwell, C.C.;
- Individual Members explored undertaking their own independent governance reviews, some of which have already begun.

### Financial Stability and Transparency

- To align with Mr. Cromwell's recommendations, we underwent a restructure of our funds;
- The modernization of our financial structures will create additional clarity and transparency, and will be shared in the 2022-23 Audited Financial Statements;
- With our government funding restored and the return of corporate partners, Hockey Canada is in a much healthier financial position than it was a year ago, with a more positive financial outlook.