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Bulletin No.: 12005

To / Destinataires: Directors
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Date: September 28, 2020

File / Dossier:

From / Expéditeur: Todd Jackson - Director, Insurance and Risk Management

SUBJECT / OBJET: IMPORTANT MESSAGE REGARDING HAZING

As we move into the 2020-2021 hockey season Hockey Canada would like to take this opportunity to emphasize the current regulation that exists with respect to hazing. Hockey Canada takes hazing very seriously and urges all team staff and those involved with teams across Canada to implement strict policies against hazing regardless as to the level of hockey you are involved with.

Hockey Canada Regulation A.15 currently defines hazing as ***“an initiation practice that may humiliate, demean, degrade, or disgrace a person regardless of location or consent of the participant(s)”***. Regulation O.7 reads as follows:

A Player, Team Official, Team, Minor Hockey Association, or any other Hockey Canada Registered Participant found, by an investigative process, to have condoned, initiated or, to the detriment of another, participated in Hazing actions or behaviours shall be subject to discipline up to and including expulsion from Hockey Canada registered programs.

Discipline must relate to the degree of severity of the incident(s). For greater certainty:

- a) Any party failing to cooperate with the investigative process may be subject to suspension as determined by the Member.
- b) All discipline decisions related to Hazing must be approved by the Member.
- c) All Hazing matters involving Hockey Canada High Performance programs will be dealt with by the Hockey Canada Board of Directors.

Hockey Canada urges all those involved to educate and create awareness around the negative consequences of hazing and to help create a positive environment for all Hockey Canada participants in the 2020-2021 season.

Sincerely,

Todd Jackson
Director, Insurance and Risk Management
Hockey Canada